



HCM One





About HCM One

HCM One is an enterprise wide web based work force and talent management solution from RoosterHR, committed to helping with higher productivity and organizational efficiency of small medium business segments by managing the human assets.

Unique Selling Proposition

Simple workforce management solution attending to Time & Communication leaks, designed specifically for SMEs with life time free upgrades in monthly payment model

Why need a HR System

Employee management is critical to any organization, managing human assets through a centralized repository provides leeway for a faster and organic growth. A simple web based system that helps with time, leave and expenses would provide the platform to expand without having growth pangs.

HCM One helps exactly with that and more...

Some Benefits:

- Plan resource allocation
- Identify resource efficiency
- Organize and document employee data
- Meet project deadlines by time forecasts
- Centralized and clear internal communication
- Forecast time and resource availability by statistical data and much more...

Growth Stoppers

- Lacking timely project delivery,
- Employee - Management relationship, Managing employee records
- Assessing degree of involvement of an employee in an accomplishment,
- Managing multiple clients & projects and bringing in accountability among employees,

Why HCM One?

A Holistic Solution

With just one portal, the organization can manage all essential HR functions and prepare reports / feedbacks for external payroll and accounting systems.



✓ An Expert viewpoint

RoosterHR has shown undivided focus on HR solutions. While many of our competitors sell products to meet a broader range of business needs, we've found that we can best assist HR domain of businesses by offering solutions demanded by the professionals from time to time.

✓ SMEs are different

RoosterHR recognizes that even though HR functions are almost same in most of the organization across industry it is vital to understand the affordability and usage of SMEs compared with other organizations. For this reason, our HR products and supporting services provide a high level of functional & deployment flexibility.

✓ Futuristic Thought process

Committed to the welfare of SME's, RoosterHR enables a team of professionals and experts to evolve and enhance HCM One there by aligning with the solution with the technology future and progress.

✓ A Solid Foundation

Our software, which focuses solely on human capital management is 'as modern as today', as RoosterHR keeps in constant touch with developments both in United States & India and also in the global business software market.

At RoosterHR the sole focus of our entire team is developing, implementing and supporting human resource solutions.

HCM One Delivery Model

Our flexible delivery model gives clients option to choose the solution based on their infrastructure availability and budget allocation.

Free Download:

HCM One is available as a free download with value added service offerings. The solution was made available such that it can help with an organic growth of enterprises transitioning from primitive to web based solutions.

SaaS Model:

Software as a Service (SaaS) is a model of software deployment where applications built specifically for network delivery are hosted, provisioned and accessed by users over the internet.

Also known as On-Demand software, it is a delivery model where clients do not purchase the software itself or install anything On-Premise, but rather pay for the use of the software through a web client.

Application is provided at Free of cost.

Custom Build Model:

Application is tweaked according to client's requirements and the project costs on the basis of man hours required for the customization. The application is hosted at client place.

+ Features

1. Time Tracking Module

- ✔ Multi-Project support
- ✔ Clock-in & Clock-out
- ✔ Alert mails to employee & approver
- ✔ Attach relevant documents for each week
- ✔ Considering billable & non-billable assignments
- ✔ Record projects working on and time worked for
- ✔ Record and track the working hours of the employee
- ✔ Use time sheets to enter and track time by hours and minutes
- ✔ Employees can view past time sheets submitted in timesheet history

2. Leave Management

- ✔ Pending leave information
- ✔ Record absences and leave
- ✔ Leave grant based on leave type
- ✔ Hourly permissions and leave requests
- ✔ Email notifications to approver and Employee
- ✔ Leave records are updated automatically once it get approved
- ✔ Employee and Approver have access to leave records and approval history respectively

3. Expense Management

- ✔ Multiple approvers
- ✔ Multi-Project support
- ✔ Allows users to record expenses
- ✔ Can raise multiple request at a time
- ✔ Easy approve and unapprove option
- ✔ Allows users to search for expenses
- ✔ Expense raised based on expense type
- ✔ Submit Expense request for approval and reimbursement

4. Internal Communication

- ✔ Broadcasting message
- ✔ Role based alert messages
- ✔ Employee-Employer Communication

5. Benefits Management

- ✔ Add benefits for a group of employees
- ✔ Create as many different benefits as needed
- ✔ Communicate benefits to employees through easy file sharing

6. Organization Chart

- ✔ Create organization structure
- ✔ Modify organization structure
- ✔ Access hierarchy information

7. File Sharing

- ✔ Upload documents
- ✔ Multiple file upload
- ✔ Download documents
- ✔ Peer to Peer document sharing

8. Dashboard

- ✔ News Bulletins
- ✔ Events Calendar
- ✔ Event & Birthday Notification

9. Employee Information Management

- ✔ Allows users to update information
 - Team
 - Salary
 - License
 - Education
 - Department
 - Personal details
 - Work-Experience
 - Banking information
 - Children information
 - Username and password

10. Reports

- ✔ PDF Reports
- ✔ Role based report extraction
- ✔ Report based on specific project
- ✔ Report based on specific employee
- ✔ Quick tracking of employee details
- ✔ Able to track leave information easily
- ✔ Export options in CSV, Xls, Xml formats
- ✔ View project details by selecting specific client
- ✔ Easy to know the expense requested for a month
- ✔ Generate Employee wise, Project wise and customer wise reports



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